

Date: **3 March 2020**

Our reference: **FOIRQ5696**

Dear Sir/Madam,

Thank you for your request for information processed under the Freedom of Information Act 2000. Please see our response to your following request for information:

Your Request

Under the freedom of information act 2000, I am writing to formally request the following information:

1. *Staff Numbers – Average headcount of permanent staff (Staff members on a permanent contract) and non-permanent staff (Staff members on temporary contracts, fixed term contracts and any consultants) over the entire 2018/19 financial year or just the total headcount as at Sunday, March 31st, 2019.*

Can you please split this into the major staffing groups used by the trust? (E.g. Medical, Nursing, Admin, AHP etc.)

2. *Staff Cost – Total staff cost during the 2018/19 financial yearsplit into permanent and non-permanent staff.*
3. *Agency Hours – Hours worked by agency staff in the 2018/19 financial year split by major staffing groups (E.g. Medical, Nursing, Admin, AHP etc.) and speciality/grade (E.g. Consultants, Registrars, GP, ICU Nurse, Acute Nurse, Occupational therapists, Pharmacists, Health Care Assistants, etc.) depending on how this is reported within the Trust.*
4. *Agency Spend – Total amount spent on agency staff in the 2018/19financial year split into the Trusts' staff groups (E.g. Medical, Nursing, Admin, AHP etc.) and speciality/grade (E.g. Consultants, GP, ICU Nurse, Acute Nurse, Occupational therapists, Pharmacists, Health Care Assistants, etc.) depending on how this is reported within the Trust.*

I would greatly appreciate it if you could supply all this information for the year 2018/19 (April '18 to March '19).

Our Request for Clarification

We requested you to provide clarification on the following points:

Q1. Please can you explain what you mean by “temporary contracts”?

Q2. Please can you explain what you mean by “non-permanent staff”?

Your Response to Our Request for Clarification

You responded with the following clarification:

“Staff that are on temporary contracts e.g. contracts with an end date, non-permanent staff e.g. bank staff and agency staff”

Our Response (in bold)

Please see our response to your following request for information from Great Ormond Street Hospital for Children NHS Foundation Trust (the ‘Trust’):

1. *Staff Numbers – Average headcount of permanent staff (Staff members on a permanent contract) and non-permanent staff (Staff members on temporary contracts, fixed term contracts and any consultants) over the entire 2018/19 financial year or just the total headcount as at Sunday, March 31st, 2019.*

Staff Group	Temporary Staff/Fixed Term	Permanent	Grand Total
Add Prof Scientific and Technic	35	279	314
Additional Clinical Services	117	422	539
Administrative and Clerical	216	951	1167
Allied Health Professionals	41	223	264
Estates and Ancillary	6	139	145
Healthcare Scientists	34	273	307
Medical and Dental	403	320	723
Nursing and Midwifery Registered	45	1577	1622
Students		1	1
Grand Total	897	4185	5082

*Can you please split this into the major staffing groups used by the trust?
(E.g. Medical, Nursing, Admin, AHP etc.)*

2. *Staff Cost – Total staff cost during the 2018/19 financial year split into permanent and non-permanent staff.*

Agency	£2,742,103.81
Bank	£14,974,611.62
Substantive	£250,422,029.48
Grand Total	£268,138,744.91

3. *Agency Hours – Hours worked by agency staff in the 2018/19 financial year split by major staffing groups (E.g. Medical, Nursing, Admin, AHP etc.) and speciality/grade (E.g. Consultants, Registrars, GP, ICU Nurse, Acute Nurse, Occupational therapists, Pharmacists, Health Care Assistants, etc.) depending on how this is reported within the Trust. **The average WTE is 41.70.***

4. *Agency Spend – Total amount spent on agency staff in the 2018/19 financial year split into the Trusts' staff groups (E.g. Medical, Nursing, Admin, AHP etc.) and speciality/grade (E.g. Consultants, GP, ICU Nurse, Acute Nurse, Occupational therapists, Pharmacists, Health Care Assistants, etc.) depending on how this is reported within the Trust.*

Staff Group	Spend
Administration Agy	£862,135.92
Estates & Ancillary Staff Agen	£198,762.95
Healthcare Assist & Supp Agy	£5,075.40
Agency Medical Staff	£197,439.50
Nursing Staff Agy	£1,549.60
Agency AHP	£198,243.02
Agency Pharmacy Staff	£565,648.88
Agency Prof & Tech P T B	£713,248.54
Agency Total	£2,742,103.81

I would greatly appreciate it if you could supply all this information for the year 2018/19 (April '18 to March '19).

Please note:

The information we have provided under the Freedom of Information Act 2000 is the information held on the date your request was received by the Trust.

We hope the information provided is sufficient and helpful in answering your questions or any issues or concerns. Should you have any further queries in relation to this request, please do not hesitate to contact the FOI Team and quote the above reference number on any related correspondence.

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Yours sincerely

Freedom of Information team

Great Ormond Street Hospital for Children NHS Foundation Trust

Email: foiteam@gosh.nhs.uk

[Enclosed – Your rights – see next page]

Your Rights

Should you have any questions relating to the response you have received to your request for information, please do not hesitate to contact the FOI Team. Alternatively, you are entitled to make a request for an internal review within two months from the date of receiving our final response to your original request. You can also write to the Head of Quality & Safety at the following address:

Quality & Safety team
Great Ormond Street Hospital
LONDON
WC1N 3JH

If, however, you remain dissatisfied with the outcome of the internal review then you have the right to appeal to the Information Commissioner as the final stage of the FOI process. You can contact the Information Commissioner's Office at the following address:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Telephone: 0303 123 1113
Fax: 01625 524510