

FREEDOM OF INFORMATION REQUEST: Staffing organization and expenditure

NHS Trust:

Staff organization

	FY16/17	FY17/18	FY18/19
1. Please quantify the number of vacancies of the medical staff in the Trust for the following staff groups (over the last three years):			
Total	132	162	121
Foundation doctors	n/a	n/a	n/a
Core trainees	4	1	1
Specialty trainees	9	14	4
Consultants	-3	29	13
Nurses	122	118	103

Comment (optional)

Please tick as appropriate:

Staff organization

	In-house bank	Agencies	Name of the outsourced staff provider, if any	Main benefits for the Trust of choosing an agency
2. Can you please confirm whether the Trust uses an in-house bank or refers to staffing agencies for staff recruiting for the following staff groups:				
Total				
Foundation doctors	N/A	N/A		
Core trainees	N/A	N/A		
Specialty trainees	Yes	Yes		
Consultants	Yes	Yes		
Nurses	Yes	Yes	Bank Partners	

Comment (optional)

Agency usage is minimal for nurses and medics

In-house bank expenditure

	FY16/17	FY17/18	FY18/19
2.a) If the Trust has an in-house staff bank, could you please quantify the related expenditure, over the last three years, for each of the above mentioned categories?			
Total	£12,244,758	£11,928,359	£10,912,601
Foundation doctors	N/A	N/A	N/A
Core trainees	N/A	N/A	N/A
Specialty trainees	£2,273,075	£2,208,642	£2,714,832
Consultants	£3,056,054	£3,000,309	£2,412,632
Nurses	£6,915,628	£6,719,408	£5,785,137

Comment (optional)

Staffing agency expenditure

	FY16/17	FY17/18	FY18/19
2.b) If the Trust refers to staffing agencies, could you please quantify the related expenditure, over the last three years, for each of the above mentioned categories?			
Total	£665,180	£274,177	£198,990
Foundation doctors	N/A	N/A	N/A
Core trainees	N/A	N/A	N/A
Specialty trainees	N/A	£11,639	£197,440
Consultants	N/A	N/A	N/A
Nurses	£665,180	£262,538	£1,550

Comment (optional)