

Date: **5 March 2020**

Our reference: **FOIRQ5633**

Dear Sir/Madam,

Thank you for your request for information processed under the Freedom of Information Act 2000. Please see our response to your following request for information:

Your Request

I'm writing to request information under the Freedom of Information Act regarding the Trusts' expenditure on the Immigration Health Surcharge (<https://www.gov.uk/healthcare-immigration-application/pay>). Please could you answer the following:

1. *What is the total number of staff working at the Trust, or for the Trust via an affiliated agency such as the staff bank, that are required to pay the Immigration Health Surcharge? Please provide figures for each year from 2014 through 2019 inclusive.*
 - a. *If you do not hold these figures please provide the total number of staff working in the Trust who have a work visa.*
2. *What is the total number of staff that the Trust has recruited, or recruited via an affiliated agency, from overseas per year for the years 2014 through 2019 inclusive? (Through active overseas recruitment processes).*
3. *Does the Trust pay the Immigration Health Surcharge for any staff? If yes, does the Trust have a policy about when and how it does this?*
 - a. *How many members of staff has the Trust paid the Immigration Health Surcharge for? Please provide the total number per year for the years 2014 through 2019 inclusive?*
 - b. *How much has the Trust spent on paying the Immigration Health Surcharge per year for the years 2014 through 2019 inclusive?*
 - c. *How much has the Trust allocated in its budget for spending on the Immigration Health Surcharge, please provide figures for the years 2020, 2021, 2022, 2023 if available?*

Our Request for Clarification

You were contacted for clarification relating to the following information requested. We asked you to clarify the meaning of "Overseas" and whether it

means countries outside of the EEA; or any country outside the UK?

“What is the total number of staff that the Trust has recruited, or recruited via an affiliated agency, from overseas per year for the years 2014 through 2019 inclusive? (Through active overseas recruitment processes).”

Your Response to Our Request for Clarification

You responded with clarification to confirm that your question is *“asking for the total number of staff recruited from **any country** outside of the UK.*

Our Response (in bold)

Great Ormond Street Hospital for Children NHS Foundation Trust (the ‘Trust’) has responded to your following request for information:

- 1. What is the total number of staff working at the Trust, or for the Trust via an affiliated agency such as the staff bank, that are required to pay the Immigration Health Surcharge? Please provide figures for each year from 2014 through 2019 inclusive.*

We understand the Immigrations Skills charge was introduced in April 2017. The Trust has not paid this charge for any Bank or agency workers currently working at the Trust.

- a. If you do not hold these figures please provide the total number of staff working in the Trust who have a work visa. **248 (headcount)***

- 2. What is the total number of staff that the Trust has recruited, or recruited via an affiliated agency, from overseas per year for the years 2014 through 2019 inclusive? (Through active overseas recruitment processes). **Please see our response in the following table:***

2014/15	19 (Ireland) Agency campaign
2015/16	28 (Ireland) Agency campaign
2017/18	18 (Ireland) GOSH campaign
2018/19	15 (Ireland) GOSH campaign

- 3. Does the Trust pay the Immigration Health Surcharge for any staff? **No***

*If yes, does the Trust have a policy about when and how it does this? **N/A***

- a. *How many members of staff has the Trust paid the Immigration Health Surcharge for? Please provide the total number per year for the years 2014 through 2019 inclusive?*
- b. *How much has the Trust spent on paying the Immigration Health Surcharge per year for the years 2014 through 2019 inclusive?*
- c. *How much has the Trust allocated in its budget for spending on the Immigration Health Surcharge, please provide figures for the years 2020, 2021, 2022, 2023 if available?*

Please note:

The information we have provided under the Freedom of Information Act 2000 is the information held on the date your request was received by the Trust.

We hope the information provided is sufficient and helpful in answering your questions or any issues or concerns. Should you have any further queries in relation to this request, please do not hesitate to contact the FOI Team and quote the above reference number on any related correspondence.

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Yours sincerely

Freedom of Information team

Great Ormond Street Hospital for Children NHS Foundation Trust
Email: foiteam@gosh.nhs.uk

[Enclosed – Your rights – see next page]



NHS

**Great Ormond Street
Hospital for Children**
NHS Foundation Trust

Your Rights

Should you have any questions relating to the response you have received to your request for information, please do not hesitate to contact the FOI Team. Alternatively, you are entitled to make a request for an internal review within two months from the date of receiving our final response to your original request. You can also write to the Head of Quality & Safety at the following address:

Quality & Safety team
Great Ormond Street Hospital
LONDON
WC1N 3JH

If, however, you remain dissatisfied with the outcome of the internal review then you have the right to appeal to the Information Commissioner as the final stage of the FOI process. You can contact the Information Commissioner's Office at the following address:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Telephone: 0303 123 1113
Fax: 01625 524510