

Date: **21 February 2020**

Our reference: **FOIRQ5663**

Dear Sir/Madam,

Thank you for your request for information processed under the Freedom of Information Act 2000. Please see our response to your following request for information:

Your Request and Our Response (in bold)

I am requesting information under the Freedom of Information Act 2000 about the employment of learning disabilities nurses (RNLD) within your Trust. Specifically:

Great Ormond Street Hospital for Children NHS Foundation Trust (the 'Trust') is a single site, specialist tertiary paediatric trust. We have a trust-wide Learning Disability (LD) team, which is led by a Nurse Consultant, and are developing a trust-wide action plan to be monitored at PFEEC. There are a growing number of LD nurses being employed to support specific patient groups as provided in our response to your request for information below:

- *How many learning disabilities nurses are employed within the Trust? **21 nurses with an LD registration on the NMC register.***
- *Do these nurses hold a single or dual registration (e.g. as registered adult, child or mental health nurses)? **19 hold single, 2 hold dual (LD and child reg).***
- *What is their job title and banding?*

1 x Family Liaison Nurse (Band 7) and Senior Staff Nurse (Band 6)
2 x Clinical Nurse Specialist – Band 7
1 x Practice Educator – Band 7
1 x Lead Back Care Advisor – Band 8A
16 x Staff Nurse - Band 5

- *Where do these nurses work, and what types of services are these?*

1 x Critical Care (CICU) and Heart and Lung division
2 x Corporate Nursing (1 of them is also Child Protection)
1 x Education
4 x Orthopaedics

1 x Mental Health (MCU)
1 x Outpatients
1 x Neonatal
1 x Occupational Health
2 x Private Patients
3 x PICU
1 x Bear Ward (cardiac)
2 x Gastro
1 x Respiratory

- *If possible, could you provide job descriptions for these posts? Please see copies of attached job descriptions for the nursing posts.*
- *How is information about the employment of learning disabilities nurses within the Trust gathered and recorded? The information is recorded centrally on the Electronic Staff Records (ESR) system and is gathered in the same way as we would for all staff working at GOSH.*
- *Is the decision whether or not to employ learning disabilities nurses within the Trust part of any strategic plan for workforce development or promoting patient experience?*

Since September 2018, we also welcomed LD trained nurses into our cohorts of Newly Registered Nurses; because employing learning disability nurses within the trust would promote the patient experience as LD nurses possess the enhanced skills and knowledge in supporting children and young people with learning disabilities.

LD nurses can also share their expertise and knowledge with staff in their ward areas on a daily basis, which enhances the skills of the staff in relation to supporting children and young people with LD. Part of our workforce plan is an evaluation of our Newly Qualified LD nurse colleagues' feedback from their induction and probationary period, in order to shape the induction for future LD nurses, and ensure it contains all the relevant information they require when coming into a paediatric hospital setting.

Please note:

The information we have provided under the Freedom of Information Act 2000 is the information held on the date your request was received by the Trust.

We hope the information provided is sufficient and helpful in answering your questions or any issues or concerns. Should you have any further queries in relation to this request, please do not hesitate to contact the FOI Team and quote the above reference number on any related correspondence.

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Yours sincerely

Freedom of Information team

Great Ormond Street Hospital for Children NHS Foundation Trust
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[Enclosed – Your rights – see next page]



NHS

**Great Ormond Street
Hospital for Children**
NHS Foundation Trust

Your Rights

Should you have any questions relating to the response you have received to your request for information, please do not hesitate to contact the FOI Team. Alternatively, you are entitled to make a request for an internal review within two months from the date of receiving our final response to your original request. You can also write to the Head of Quality & Safety at the following address:

Quality & Safety team
Great Ormond Street Hospital
LONDON
WC1N 3JH

If, however, you remain dissatisfied with the outcome of the internal review then you have the right to appeal to the Information Commissioner as the final stage of the FOI process. You can contact the Information Commissioner's Office at the following address:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Telephone: 0303 123 1113
Fax: 01625 524510