

Date: **13May 2020**

Our reference: **FOIRQ5787**

Dear Sir/Madam,

Thank you for your request for information processed under the Freedom of Information Act 2000. Please see our response to your following request for information:

Your Request

I am writing to you under the Freedom of Information Act. I wish to request information on the amount of stress-related leave taken by nurses in the last 10 calendar years.

Specifically, I would like information on:

- 1)** The total amount of full-time equivalent (FTE) days which have been taken off work by nurses due to Anxiety/ stress/ depression/ other psychiatric illnesses in the last 10 calendar years (2010-20). This absence reason may be recorded as "s10" in your internal systems. Numbers should be broken down by calendar year.
- 2)** The total number of nurses that have taken time off work due to Anxiety/ stress/ depression/ other psychiatric illnesses in the last 10 calendar years (2010-20). This absence reason may be recorded as "s10" in your internal systems. Numbers should be broken down by calendar year.
- 3)** The total number of nurses working for your Trust, for the last 10 calendar years (2010-20). Numbers should be broken down by calendar year.

Please send me this information in an Excel spreadsheet, similar to the suggested format below:

	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
FTE days taken off for anxiety/ stress/ depression/ other psychiatric illnesses (s10)											
Nurses to have taken time off for anxiety/ stress/ depression/ other psychiatric illnesses (s10)											
Total nurses											

For the year 2020, please provide the number to the latest date possible.

Our Response

Please see our response to your request for information from Great Ormond Street Hospital for Children NHS Foundation Trust (the 'Trust').

Year	Total Headcount	FTE	FTE days lost	Headcount (no of people sick)
2012	1243	1160.68	437.64	37
2013	1234	1144.56	2581.32	57
2014	1308	1214.14	1180.16	42
2015	1354	1256.94	1119.57	33
2016	1372	1274.97	1219.43	37
2017	1441	1347.81	1294.10	57
2018	1582	1473.13	2578.72	85
2019	1597	1484.11	1997.62	78
2020	1575	1461.02	198.93	24
Total			12607.50	450

Please note that we do not hold recorded information for 2010 and 2011. The Trust has invested in an absence reporting and rostering system to improve our ability to accurately define and record reasons for absence.

Please note

The information we have provided under the Freedom of Information Act 2000 is the information held on the date your request was received by the Trust.

We hope the information provided is sufficient and helpful in answering your questions, issues or concerns. Should you have any further queries in relation to this request, please do not hesitate to contact the FOI Team and quote the above reference number on any related correspondence.

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Yours sincerely

Freedom of Information team

Great Ormond Street Hospital for Children NHS Foundation Trust

Email: foiteam@gosh.nhs.uk

[Enclosed – Your rights – see next page]

Your Rights

Should you have any questions relating to the response you have received to your request for information, please do not hesitate to contact the FOI Team. Alternatively, you are entitled to make a request for an internal review within two months from the date of receiving our final response to your original request. You can also write to the Head of Quality & Safety at the following address:

Quality & Safety team
Great Ormond Street Hospital
LONDON
WC1N 3JH

If, however, you remain dissatisfied with the outcome of the internal review then you have the right to appeal to the Information Commissioner as the final stage of the FOI process. You can contact the Information Commissioner's Office at the following address:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Telephone: 0303 123 1113
Fax: 01625 524510