

Date: **28 February 2020**

Our reference: **FOIRQ5691**

Dear Sir/Madam,

Thank you for your request for information processed under the Freedom of Information Act 2000. Please see our response to your following request for information:

Your Request and Our Response (in bold)

Please can I request the following information:

Please see our response to your following request for information on behalf of Great Ormond Street Hospital for Children NHS Foundation Trust (the 'Trust'):

- *HR Manager/Reward and Benefits Manager's name and email address?*
Caroline Brown caroline.brown@gosh.nhs.uk *

Please note: the named persons have refused consent for their above personal data to be used for direct marketing purposes.

The Privacy and Electronic Marketing Regulations state that an individual must consent to processing of their personal data for marketing purposes. Re-use of their data for this purpose without explicit consent would therefore be a breach of their rights under the Data Protection Act 2018.

The Trust takes breaches reported by our staff seriously and we will make relevant complaints, including referrals to the Information Commissioner, if necessary.

- *No of permanent staff employed by the Trust?* **4179**
- *What staff benefits portal do you currently offer employees/when does the contract expire?* **We do not currently use a benefits portal.**
- *What salary sacrifice schemes do staff have access to?* **Nursery Fees (workplace nursery), childcare voucher scheme (closed to new applicants), Cycle scheme**

- *Do you offer staff access to a telephone/face to face employee assistance programme?* **The Trust has an EAP that provides both telephone and face to face counselling depending on employee preference.**
- *If face to face counselling is available what is the current spend on this?* **The face to face counselling is a part of the EAP and provided in the cost of the total EAP contract. We do not have a separate cost for face to face counselling.**

Please note:

The information we have provided under the Freedom of Information Act 2000 is the information held on the date your request was received by the Trust.

We hope the information provided is sufficient and helpful in answering your questions or any issues or concerns. Should you have any further queries in relation to this request, please do not hesitate to contact the FOI Team and quote the above reference number on any related correspondence.

Re-use of information

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For information which is not Great Ormond Street Hospital for Children NHS Foundation Trust copyright, e.g. external websites, please contact the named party directly.

Yours sincerely

Freedom of Information team

Great Ormond Street Hospital for Children NHS Foundation Trust

Email: foiteam@gosh.nhs.uk

[Enclosed – Your rights – see next page]

Your Rights

Should you have any questions relating to the response you have received to your request for information, please do not hesitate to contact the FOI Team. Alternatively, you are entitled to make a request for an internal review within two months from the date of receiving our final response to your original request. You can also write to the Head of Quality & Safety at the following address:

Quality & Safety team
Great Ormond Street Hospital
LONDON
WC1N 3JH

If, however, you remain dissatisfied with the outcome of the internal review then you have the right to appeal to the Information Commissioner as the final stage of the FOI process. You can contact the Information Commissioner's Office at the following address:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Telephone: 0303 123 1113
Fax: 01625 524510