

Date: **18 December 2019**

Our reference: **FOIRQ5573**

Dear Sir/Madam,

Thank you for your request for information, which we have processed under the Freedom of Information Act 2000. Please see our response to your following request for information:

**Your Request**

*Under the Freedom of Information Act 2000, I would like to request the following:*

*1) The number of working days lost to stress, anxiety, depression and other mental health conditions by members of staff within the your trust, by year since 2009.*

*2)The cost of losing these working days (based on wage multiplied by working hours lost).*

**Our Response**

Great Ormond Street Hospital for Children NHS Foundation Trust (the 'Trust') is a single site, specialist tertiary paediatric trust. Please see our response in the following table, including the note\* below the table:

<b>Year</b>	<b>FTE Days Lost</b>	<b>Estimated Absence cost</b>
<b>2009</b>	<b>95.00</b>	<b>£4,728.27</b>
<b>2010</b>	<b>567.00</b>	<b>£43,201.94</b>
<b>2011</b>	<b>1102.67</b>	<b>£104,842.43</b>
<b>2012</b>	<b>1754.14</b>	<b>£150,464.34</b>
<b>2013</b>	<b>3328.38</b>	<b>£267,070.44</b>
<b>2014</b>	<b>4303.96</b>	<b>£366,652.73</b>
<b>2015</b>	<b>3141.91</b>	<b>£237,833.15</b>
<b>2016</b>	<b>3041.07</b>	<b>£323,588.32</b>
<b>2017</b>	<b>3391.59</b>	<b>£304,544.45</b>
<b>2018</b>	<b>5843.55</b>	<b>£521,664.14</b>
<b>2019*</b>	<b>4734.09</b>	<b>£370,661.65</b>

**Please note: \* the information provided in the above table shows the days lost are reported as FTE Days Lost, which is how absences are reported by the Trust. All conditions are grouped together on the ESR and cannot categorise lost days in the format of each condition you specified**

**We should also emphasise the data shows very low days lost in the earlier years, especially 2009. Accuracy of reporting has improved over the years, which means absences in this category will more likely to have been reported as 'Unknown' (days lost to unknown were much higher in 2009 than in 2019). The records show the workforce is 50% larger in October 2019 than it was at the start of 2009.**

**Please note:**

The information we have provided under the Freedom of Information Act 2000 is the information held on the date your request was received by the Trust.

We hope the information provided is sufficient and helpful in answering your questions or any issues or concerns. Should you have any further queries in relation to this request, please do not hesitate to contact the FOI Team and quote the above reference number on any related correspondence.

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Yours sincerely

**Freedom of Information team**

Great Ormond Street Hospital for Children NHS Foundation Trust

Email: [foiteam@gosh.nhs.uk](mailto:foiteam@gosh.nhs.uk)

**[Enclosed – Your rights – see next page]**



**NHS**

**Great Ormond Street  
Hospital for Children**  
NHS Foundation Trust

### **Your Rights**

Should you have any questions relating to the response you have received to your request for information, please do not hesitate to contact the FOI Team. Alternatively, you are entitled to make a request for an internal review within two months from the date of receiving our final response to your original request. You can also write to the Head of Quality & Safety at the following address:

Quality & Safety team  
Great Ormond Street Hospital  
LONDON  
WC1N 3JH

If, however, you remain dissatisfied with the outcome of the internal review then you have the right to appeal to the Information Commissioner as the final stage of the FOI process. You can contact the Information Commissioner's Office at the following address:

Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF

Telephone: 0303 123 1113  
Fax: 01625 524510