

Date: **18 November 2019**

Our reference: **FOIRQ5519**

Dear Sir/Madam,

Thank you for your request for information, which we have processed under the Freedom of Information Act 2000. Please see our response to your following request for information:

**Your Request and Our Response (in bold)**

*Please could you answer the below questions in an FOI request?*

Please see our response (in bold) to your following request for information from Great Ormond Street Hospital for Children NHS Foundation Trust (the 'Trust'):

1. *Please can you confirm how and how regularly you confirm you and our suppliers are IR35 compliant?*  
**We use the HMRC IR35 compliance tool to assure ourselves when an agency worker is first booked for a shift and if the booking is extended.**
2. *Please can you confirm the percentage of agency shifts in the past financial year that were NHSI cap compliant? Please could you break this down by staff group?*
  - a. *Nursing 100%*
  - b. *Doctors **99%***
  - c. *AHP/HSS **99%***
  - d. *Other clinical \**

**\* This is not a valid request for recorded information under the terms of the Freedom of Information Act 2000**

3. *Please can you confirm the number of permanent vacancies you have in the following staff groups?*
  - a. *Nursing **104.16 FTE***
  - b. *AHP/HSS **119.61 FTE***

**Please note:**

The information we have provided under the Freedom of Information Act 2000 is the information held on the date your request was received by the Trust.

We hope the information provided is sufficient and helpful in answering your questions or any issues or concerns. Should you have any further queries in relation to this request, please do not hesitate to contact the FOI Team and quote the above reference number on any related correspondence.

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Yours sincerely

**Freedom of Information team**

Great Ormond Street Hospital for Children NHS Foundation Trust

Email: [foiteam@gosh.nhs.uk](mailto:foiteam@gosh.nhs.uk)

**[Enclosed – Your rights – see next page]**

**Your Rights**

Should you have any questions relating to the response you have received to your request for information, please do not hesitate to contact the FOI Team. Alternatively, you are entitled to make a request for an internal review within two months from the receipt date of our final response to your original request. You can also write to the Head of Quality & Safety at the following address:

Quality & Safety team  
Great Ormond Street Hospital  
LONDON  
WC1N 3JH

If, however, you remain dissatisfied with the outcome of the internal review then you have the right to appeal to the Information Commissioner as the final stage of the FOI process. You can contact the Information Commissioner's Office at the following address:

Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF