

Date: **29 November 2019**

Our reference: **FOIRQ5422**

Dear Sir/Madam,

Thank you for your request for information, which we have processed under the Freedom of Information Act 2000. Please see our response to your following request for information:

Your Request and Our Response (in bold)

I would like to request the following information under the Freedom of Information Act.

Please see the following response to your request for information from Great Ormond Street Hospital for Children NHS Foundation Trust (the ‘Trust’):

1. *What was the highest amount you spent on a single medical locum shift (regardless of length) in a. the current financial year 2019-20 to date b. 2018-19 and c. 2017-18? Please state specialty and grade involved, length of shift and date/dates worked in each case. Please include any agency commission. **Please see our response in the following table covering each financial year requested; which is up to the date your request was received on 27/08/2019:***

	<u>2019-2020</u>	<u>2018-2019</u>	<u>2017-2018</u>
Hourly wage	£45.65ph	£115ph	£37.46
Job role	SHO	Consultant Radiologist	Specialty Registrar
Shift Length	Day	Day	Day

Date/Dates worked	23/09/2019 23/09/2019 20/09/2019 20/09/2019 04/09/2019 03/09/2019 09/08/2019 08/08/2019 07/08/2019 06/08/2019 06/08/2019 05/08/2019 02/08/2019 01/08/2019 31/07/2019 30/07/2019 29/07/2019 01/04/2019	07/07/2018-12/12/2018 only worked Sundays in the time period above.	3/04/2017
Agency commission	£5.65ph	£10ph	£5.46ph
Specialty	Endocrinology	Radiology	Cardiology
Grade	SHO	Consultant	SHO

2. With regard to the highest amount spent in the current financial year, was this shift offered to doctors at your trust? Did their reasons for refusal relate to concerns over the tax treatment of pension contributions? **Yes - All shifts are always offered to Trust and Bank Doctors prior to using agency; but Reasons for refusal are not recorded by the Trust.**

3. How much did you spend on locum medics each month in the following periods

Financial year 2017-18

Financial year 2018-19

So far this financial year (please state end date)

Please see our response for the financial years you have specified in the following table, which includes a breakdown by month up to the date we received your request for information on 27/08/2019:

April 2017- March 2019	Spend
Apr-17	3556.12
Jun-17	1149.95
Jul-17	7777.13
Aug-17	-8435.27
Sep-17	-1699.55
Oct-17	-710.66
Nov-17	1546.72
Dec-17	378.28
Jan-18	3027.98
Feb-18	-3039
Mar-18	7443.16
Apr-18	-4756.94
May-18	0
Jun-18	2153.97
Jul-18	4286.73
Aug-18	18402.53
Sep-18	12636.47
Oct-18	29952.48
Nov-18	57714.84
Dec-18	15769.99
Jan-19	32090.86
Feb-19	5176.45
Mar-19	24012.12

April 2019- August 2019	Spend
Apr-19	1746.64
May-19	16613.8
Jun-19	4277.03
Jul-19	15701.61
Aug-19	6095.53

How many shifts were involved in each period? Please give figures broken down by month eg April 2017 £75,000 (150 shifts) May 2017 £100,000 (29 shifts) etc **The Trust only holds the financial value represented in the accounts and does not record the number of shifts as requested.**

Please note: Please note the numbers we have provided represent the cost each month as recognised in the accounts; which includes accruals and actual invoices. The negative numbers occur when the accrual for estimated medical agency spend is higher than the actual bills that come through, which gives a one off benefit, as we had recognised too much cost in previous months. This is in line with normal accounting matching and accrual principles.

Please note:

The information we have provided under the Freedom of Information Act 2000 is the information held on the date your request was received by the Trust.

We hope the information provided is sufficient and helpful in answering your questions or any issues or concerns. Should you have any further queries in relation to this request, please do not hesitate to contact the FOI Team and quote the above reference number on any related correspondence.

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Yours sincerely

Freedom of Information team

Great Ormond Street Hospital for Children NHS Foundation Trust
Email: foiteam@gosh.nhs.uk

[Enclosed – Your rights – see next page]

Your Rights

Should you have any questions relating to the response you have received to your request for information, please do not hesitate to contact the FOI Team. Alternatively, you are entitled to make a request for an internal review within two months from the receipt date of our final response to your original request. You can also write to the Head of Quality & Safety at the following address:

Quality & Safety team
Great Ormond Street Hospital
LONDON
WC1N 3JH

If, however, you remain dissatisfied with the outcome of the internal review then you have the right to appeal to the Information Commissioner as the final stage of the FOI process. You can contact the Information Commissioner's Office at the following address:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF