

Date: **24 July 2019**

Our reference: **FOIRQ5326**

Dear Sir/Madam,

Thank you for your request for information processed under the Freedom of Information Act 2000. Please see our response to your requests for information below:

Your Request and Our Response (in bold)

Great Ormond Street Hospital for Children NHS Foundation Trust (the 'Trust') is a single site, specialist tertiary paediatric trust. Please see our response to your following request for information:

- 1. Do you have a domestic abuse policy or something equivalent that applies to employees experiencing domestic abuse? If so, please provide a copy of the applicable policy.* **The Trust does not have a specific policy on domestic abuse**
- 2. Do you have other policy/policies which provide for support for employees experiencing domestic abuse (for example, as part of a leave policy)? If so, please provide a copy/copies of the relevant policy/policies.* **The Trust has a special leave policy for staff that may require leave under an emergency (note: which may, or may not relate to domestic abuse.) Please see attached copy of the Special Leave and Career Break Policy**
- 3. Please inform us when each of the policies caught by the above questions ('the relevant policies') were first created and, if applicable, subsequently reviewed and updated?* **The policy was created in 2015. The last update was September 2017 (next review is September 2020)**
- 4. Do you have a dedicated point of contact staff member who is trained to provide information and support to employees experiencing domestic abuse? When was that role created and first made active?* **The Trust offers all staff access to Care First; which is an Employee Assistance programme offering support on domestic and work related issues. The service has been available for several years.**

5. *How are HR staff and managers made aware of the existence of the relevant policies?* **All policies are available on the Trust intranet and signposted, if necessary, by Employee Relations to interested members of staff.**

6. *How are general staff made aware of the existence of the relevant policies?* **All policies are available on the Trust intranet and signposted, if necessary, by Employee Relations to interested members of staff.**

Please note:

The information provided under the Freedom of Information Act 2000 is the information held on the date your request was received by the Trust.

We trust the information provided is sufficient and helped to answer any issues, concerns or questions. Should you have any further queries in relation to this request, please do not hesitate to contact the FOI Team and quote the above reference number on any related correspondence.

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Yours sincerely

Freedom of Information team

Great Ormond Street Hospital for Children NHS Foundation Trust
Email: foiteam@gosh.nhs.uk

[Enclosed – Your rights – see next page]

Your Rights

If you are dissatisfied with the response you have received to your request for information, please contact the FOI team and quote your reference number on all correspondence relating to your request.

You can also write to the Head of Quality & Safety at the following address:

Quality & Safety team
Great Ormond Street Hospital
LONDON
WC1N 3JH

If you are still not satisfied with your response, you also have the right to appeal to the Information Commissioner.

You can contact the Information Commissioner's Office at the following address:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF