

## **Appendix 2: The JDF, the Role of the Guardian and the 2016 Junior Doctor Contract Terms and Conditions**

The JDF supports the Guardian in his/her role within GOSH by;

- Ensuring active engagement with junior doctors in GOSH
- Escalating issues raised by junior doctors
- Monitoring that junior doctor concerns are appropriately considered and dealt with.
- Providing feedback and update to junior doctors on the issues being addressed
- Assisting in the dissemination of information from the Trust to junior doctors

The JDF will consider and agree specific arrangements as set out in the 2016 Terms and Conditions of Service in the following areas when requested by the Guardian:

- Exception reporting and work schedule reviews as set out in Paragraph 2, Schedule 5, including the effectiveness of the operation of the process of exception reporting as set out in paragraphs 4, 5 and 6 and whether any improvements are needed
- Paragraph 27, Schedule 3 agreements regarding scheduling of consecutive on-call rotas for a minimum of 7 days where it is safe and acceptable to do so
- Arrangements for locum processes as set out in Paragraph 44, Schedule 3
- Work scheduling and educational reviews as set out in Paragraph 18, Schedule 4
- Arrangements for the disbursement of fines as set out in Paragraph 18, Schedule 5. These funds must not be used to supplement the facilities, IT provision and other resources that are already defined by HEE as fundamental requirements for doctors in training and that should be provided by the employer as a standard.
- *Quarterly reporting on the safe working as set out in Paragraph 35, Schedule 5*
- Review of rota gaps on shifts as set out in Paragraph 11a, Schedule 6
- Scrutiny of the distribution of income as set out in Paragraph 13, Schedule 6  
Leave arrangements as set out in Paragraph 10, Schedule 7, including swapping of leave and leave taken at the end of placements

The role of the Guardian is for three years with an annual review of performance.

The JDF has a mandatory role in contributing to the Guardian annual performance review.