

Appendix 1: Doctors' Representatives Committee and Junior Doctors Forum Merger April 2018

Junior doctors have always been recognised as a vital element of the medical workforce at Great Ormond Street hospital (GOSH).

For many years the junior doctors at GOSH were represented by the Doctors Representative Committee (DocReps) and functioned to administrate Mess Fees, arrange social events and address issues that affected the junior doctor's working at GOSH.

The Great Ormond Street Hospital Junior Doctor Forum (GOSH JDF) is a committee established in December 2016 as per the terms and conditions of the New Junior Doctors' Contract 2016. Its core, statutory function is to assist in the implementation of the 2016 contract and address issues regarding working conditions and education and training.

For 18 months the JDF and DocReps Committee worked in parallel. However in 2018, on review of the JDF terms of reference and in acknowledgement of the commonality of issues addressed by both groups it was agreed to combine the committees' to have one junior doctor representation.

It is anticipated that this merger will:

- Facilitate an effective voice for junior doctors at GOSH
- Ensure representation of Junior Doctors in an efficient way with best use of time and resource
- Enable GOSH to meet the terms and conditions of the 2016 Junior Doctor's Contract
- Guarantee that issues raised by junior doctors have a constructive and supportive senior forum that can assist in problem solving and project development.

In order to address all business (see terms of reference JDF April 2018) the format of the JDF will be:

There will be two JDF meetings per month

- First 90 minute meeting to enable:
 - Junior Doctors only as a forum to raise issues and concerns (J-JDF 30 minutes) chaired by Mess President
 - Junior and Senior Doctors (S-JDF 60 minutes) chaired by Guardian
- Second 60 minute meeting to enable:
 - Junior doctor focused (J-JDF) to address social events, working projects and Mess issues

Time at either meeting may be used for themed discussions around topics or the invitation of external speakers.