

MONTH	TRUST INDUCTION DATES	SWAP OVER DATE	ICU LOCAL INDUCTION DATE
JANUARY	Wed 4th & Thurs 5th	Tues 3rd	Tues 3rd
FEBRUARY	Wed 1st & Thurs 2nd	Wed 1st	Fri 3rd
MARCH	Mon 5th & Tues 6th	Mon 5th	Wed 7th
APRIL	Wed 4th & Thurs 5th	Mon 2nd	Mon 2nd
MAY	Wed 2nd & Thurs 3rd	Mon 1st	Mon 1st
JUNE	Wed 6th & Thurs 7th	Wed 6th	Fri 8th
JULY	Mon 2nd & Tues 3rd	Mon 2nd	Wed 4th
AUGUST	Wed 1st & Thurs 2nd	Wed 1st	Fri 3rd
SEPTEMBER	Mon 3rd & Tues 4th	Mon 3rd	Wed 5th
OCTOBER	Wed 3rd & Thurs 5th	Mon 1st	Mon 1st
NOVEMBER	Wed 7th & Thurs 8th	Mon 5th	Mon 5th
DECEMBER	Mon 3rd & Tues 4th	Mon 3rd	Wed 5th